

WINWIN AUDIT

Insurance regimes for occupational accidents and occupational diseases



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Insurance regimes for occupational accidents and occupational diseases

The level of benefits of insurance for occupational accidents and occupational diseases

Lump-sum allowance

- Employees who suffer from working capacity decrease from 5% to 30% are entitled to a lump-sum allowance.
- The lump - sum allowance is defined below:
- The decrease in the working capacity of the 5% is entitled to five times the base salary, then further decreases in 1%, which is more than 0.5 times the base salary;

Monthly allowance

Employees/ suffering from labor capacity decrease from 31% shall receive monthly allowances.

The monthly allowance is stipulated below:

31% working capacity decrease is entitled to the basis of base salary, then further declines in 1%, more than 2% pay;

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Service benefits:

Employees who suffer from working capacity decrease from 81% or more are paralyzed or blind or dead or dead, or two limbs or mental illness, and shall be entitled to add 1% to the base wage level, which is then added to the base wage level, which shall be added to the base salary. In addition, each monthly allowance is added to the number of years in the labor accident fund, the occupational disease, a year or less is calculated in the fund of the labor month of the month preceding the month in which the labor accident or the nghiệp) has been identified in the fund preceding the month of the labor accident.

Allowances when laborers die from labor accidents, occupational diseases:

Employees's relatives shall be entitled to a lump - sum allowance equal to thirty - six times the base salary in the month of the employee's death and enjoy the survivorship allowance regime under the law on social insurance in one of the following cases:

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- Workers are working on a labor accident, occupational disease;
- Workers were killed during the first treatment of occupational accidents and occupational diseases;
- Employees who are dead during the period of treatment, diseases that have not yet been examined for capacity decrease.

Convalescence and health rehabilitation after injury treatment, disease:

Laborers after treatment of injuries due to occupational accidents or diseases due to occupational diseases or diseases during the first 30 days shall be entitled to work without recovery from their recovery, recover their health from 05 days to 10 days for a labor accident. The laborers specified in clause 1 above shall enjoy one day of the base salary.

The information in the Newsletter is for general and summary purposes. Therefore, you should contact us directly for advice on a case-by-case basis.

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