

# WINWIN AUDIT

Newsletter 04



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# 1. Increase maximum overtime hours of employees.



In order to meet the demand for increased production and business in the context of the Covid-19 pandemic, the National Assembly Standing Committee approved Resolution 17/2022/UBTVQH15 on increasing the number of overtime hours of employees.

Accordingly, instead of only applying the maximum overtime of 300 hours/year for certain occupations and jobs, Resolution 17 has allowed the employer when there is a need and consent of employees, they are entitled to use overtime up to 300 hours/year, except for some cases such as: Employees under 18 years old, disabled workers, female employees raising children under 12 months, etc.



# 1. Increase maximize overtime hours of employees.

Along with that, the maximum overtime in a month is also raised from 40 hours/month to 60 hours/month, applicable to cases where the employer is allowed to use employees to work overtime up to 300 hours/year.

This Resolution takes effect from April 1, 2022, but the regulation on maximum overtime in the year will be applied from January 1, 2022.



## 2. Housing retail assistance policy for employees

According to Decision No. 08/2022/QD-TTg dated March 28, 2022, there are two subjects who will be supported with rent: employees working in enterprises and employees returning to the labor market.

### 2.1 Employees are working in the enterprise

Article 4 of Decision 08 stipulates that employees working in enterprises in industrial parks, export processing zones or key economic areas are entitled to rent support when fully meeting the following conditions:

Renting, staying in a motel during the period from February 1, 2022 to June 30, 2022.

Having an indefinite-term labor contract or a definite-term labor contract of 1 month or more signed and commenced before April 1, 2022.



## 2. Housing retail assistance policy for employees

Being participating in compulsory social insurance (named on the list of participating in compulsory social insurance of the social insurance agency) in the month immediately preceding the time the enterprise prepares the list of employees requesting support. house rent.

Support level is 500,000 VND/person/month. The maximum support period is 03 months and is paid monthly.

The enterprise shall send a list of employees requesting rent support according to Form No. 02 to the social insurance agency to confirm that the employees are participating in compulsory social insurance.



## 2. Housing retail assistance policy for employees

### 2.2 In case of workers return to the labor market

According to Article 8, employees working in enterprises, cooperatives, business households with business registration in industrial parks, export processing zones or key economic areas are entitled to rent support when they have enough money to pay rent. the following conditions:

Renting, staying in a motel during the period from April 1, 2022 to June 30, 2022.

Having an indefinite-term labor contract or a definite-term labor contract of 1 month or more entered into and performed between April 1, 2022 and June 30, 2022 except for the labor contract entered into in the continuation of the labor contract signed and performed previously.



## 2. Housing retail assistance policy for employees

Being participating in compulsory social insurance (named on the list of participating in compulsory social insurance of the social insurance agency) in the month immediately preceding the time the employer prepares the list of proposed employees. offer rent assistance.

The level of support applied to this object is 01 million VND/person/month. The maximum support period is 03 months and is paid monthly

The list of employees requesting rent support certified by the social insurance agency is made according to Form No. 03 in the Appendix issued with this Decision (hereinafter referred to as Form No. 03).

This decision takes effect from March 28, 2022



The information in the Newsletter is for general and summary purposes. Therefore, you should contact us directly for advice on a case-by-case basis.

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